GUJARAT TECHNOLOGICAL UNIVERSITY

STAFF RECOGNITION SCHEME (SRS)

FOR

UNIVERSITY ACADEMIC & NON-ACADEMIC STAFF MEMBERS

Gujarat Technological University

Policy Document

On

Staff Recognition Scheme(SRS)

For

University Academic & Non-Academic Staff Members

(Effective from Financial Year 2021-22)

Background

Gujarat Technological University (GTU) is established in 2007 as a technological university with the objectives of developing knowledge of science, engineering, technology, management for the advancement of the quality of life of the mankind by creating centers and institutions of excellence in the above mentioned academic domains.

GTU is a State University with More than 420 affiliated colleges in its fold operating across the state of Gujarat through its FIVE zones at Ahmedabad, Gandhinagar, Vallabh Vidyanagar, Rajkot and Surat. The University caters to the fields of Engineering, Architecture, Management, Pharmacy and Computer Science. The University has about 4,00,000 students enrolled in a large number of Diploma, Under Graduate, Post Graduate programs along with the robust Doctoral program. GTU has successfully started its post Graduate Schools in the area of Engineering, Management, Pharmacy and Biotechnology and offering very unique AICTE/PCI approved programs. GTU believes that…

"Consistent recognition improves employee engagement which in turn boosts productivity. For if one's work is to be acknowledged, praised, and rewarded it will in turn drive the employee to work harder to receive further employee recognition."

Vision

To be a global university for the creation and dissemination of knowledge and Innovation in Science & Technology, Humanities and Multidisciplinary domains for sustainable development and enrichment of human life.

Mission

1. To develop centres of academic excellence at university premises and at affiliated colleges in domains of science, engineering, technology, management, and environment for imparting comprehensive education, training, and research infrastructure as per the nation's requirements.

2. To build resources, facilities, proficiencies and other related infrastructure of global standard for the development of knowledge, skills, and competencies in the various educational domains.

3. To develop research-oriented pedagogy for flourishing ideas and to nurture innovators, entrepreneurs and professionals of tomorrow.

4. To build and enhance collaborations with other academic, research, industry, and government organizations as well as NGOs across the globe so that education, training and research at university and its affiliated colleges become aligned with national and global level requirements.

5. To encourage multidisciplinary research and develop flexible learning ecosystem,

CORE VALUES

1. Excellence with value-based education.
2. Responsiveness to society.
3. Integrity and transparency.
4. Mutual Respect.
5. Sustainable development.

1. Introduction

Gujarat Technological University always strives to provide motivation to their Staff Members for their notable contribution in academic activities and non-academic activities. University is proud to announce **Staff Recognition Scheme (SRS)** for Academia and Non-Academia Achievements. The scheme aims to acknowledge efforts/contribution of the Staff members for noticeable work/activity performed and same is recognized by the Recognized External agency. The recognized external recognition may be of State, National and International Level.

2. Objective

- To provide timely recognition to employees who have been awarded by the Recognized External Agency at the state level and above.
- To encourage the staff and motivate them

3. Categories of Recognition:

- Best Research Paper Award.
- Best Teacher/Trainer/Mentor Award.
- Recognition from other Institute/University for contribution in Conference/Seminar as a Chair/Key note Address.
- Recognition for achievement in Sports/culture/NCC/NSS
- Recognition received from recognized external Institute regarding contribution in Social Work/ Save Environment/ etc.
- Administrative Domain
- Patent Published/Awarded
- Startup, Innovation related activity

4. Eligibility

- The faculty member (Assistant Professor, Associate Professor, Professor, Principal and Director) must be serving at any departments of Schools/ Constituent Institute/PG Research Centres or Innovation Council)
- The scheme is applicable to all regular or contractual Staff member.
- The Scheme is also applicable to all administrative staff of University.

5. Other Guidelines

- The application form and the proof of Achievement recognized by recognized External Agency must be submitted to IQAC-GTU along with all required attachment in the prescribed format as per **Annexure I** of every year.

- The Staff Members must have received recognition from recognizedState, National or Inter National agency.

- All Staff Members are required to submit the Self-Declaration as per Annexure **II.**

- University will announce this recognition on its foundation day every year.

- The decision of committee will be final and no further communication will be accepted from applicant regarding the non-acceptance of the Application.

- In case of any discrepancy the decision of Chairman IQAC, Hon'ble Vice Chancellor will be final and no further communication will be accepted from applicant.

- The university will hold its right not to award or consider any application in a year, if they are found incomplete or unsatisfactory.

- For any query on the same kindly contact IQAC – GTU.
  iqac@gtu.edu.in/admin.iqac@gtu.edu.in

Financial Reward for the Recognition:

Level of Recognition	Financial Reward	Certificate
State/National	Rs. 5000/-	Certificate of Appreciation
International	Rs. 10,000/-	Certificate of Appreciation

Coordinator/Head - IQAC

Annexure – I

Application Format for Staff Recognition Scheme (SRS)

Name of Staff Member	
Designation	
Department/Institute/Section	
E-mail Id	
Contact Details	
Event/Work/Activity Name	
Event/Work//Activity Duration	
Name of recognized External Agency	
Level Of Recognition	State ……….. | National……………… | International ……..
Bank Details	
Name as per Bank Record	
Name of Bank	
Branch Name & Code	
Account Number	
IFSC Code	

Declaration form Format for Staff Recognition Scheme (SRS)

Therefore, I declare that the Achievement Recognition shown in the application form is my own work/achievement. The work/achievement I have not disclosed at any other organization. If any statement is found to be untrue I shall be liable towards University disciplinary action.

Name of Staff Member: Designation:

Department/School/Centre/Section:

Date:

Place:

Signature: _____

Application form ink: https://forms.gle/rWCyaAHtXSoPicqz6

GUJARAT TECHNOLOGICAL UNIVERSITY

Internal Quality Assurance Cell

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